

## **UCI Campus Lactation Support Program**

## **UCI Lactation Room Standards**

As of January 2020, UCI will be working directly with each location to implement new minimum standards that takes into account all current legal requirements and the <u>Lactation Facility Standards for the UC Community</u>, developed by the UC Systemwide Advisory Committee on the Status of Women (SACSW), which reflects University goals and indicates practices for providing exceptional support to nursing mothers.

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## Minimum Standards

To be implemented by July 2020.

- Private Space: Shielded from view and free from intrusion from co-workers, students, and the public. With a door and lock.
- Sanitary Space: Safe, clean and free of hazardous materials. Cleaned on a regular schedule. Sanitizing wipes in room.
- Adequate Lighting: Employee can easily navigate their way around the space
- Accessible Outlet: Outlet within reach and available. Extension cord/power strip if needed.
- Table: Large enough to hold employee's belongings and a breast pump
- Chair: Ideally made of easy to clean material
- Signage: Room labeled, Use/Vacant Signage, Access information posted
- Access to refrigeration to store milk: Refrigerator or cooler
- Access to sink with running water
- Trashcan
- Sanitizing Wipes
- Policies Posted:
  - o Accommodations for Nursing Mothers California Law (SB 142, Labor Code Section 1030)
  - UC-Wide Accommodations for Nursing Mothers (PPSM 84)

For more information about room locations including accessibility and contact information, visit: <a href="http://www.wellness.uci.edu/LactationRoomsUClcampus.pdf">http://www.wellness.uci.edu/LactationRoomsUClcampus.pdf</a>

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